

## **Our Policy**

It is the policy of Mid America Bank to provide equal employment opportunity for qualified persons regardless of that person's race, color, religion, sex, pregnancy, age, national origin, ancestry, citizenship status, disability, genetic information or condition, marital status, sexual orientation, gender identity or expression, military status or status as a veteran, or any other categories protected by federal, state, or local law as well as initiate affirmative action to ensure equal employment opportunities for all applicants and employees.

In compliance with the ADA Amendments Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position within Mid America Bank, please call 573-635-0019 or e-mail our Human Resources Department at hr@midambk.com

Pre-employment screening may be conducted for applicants considered for employment at Mid America Bank in order to provide a safe environment for customers and employees as well as comply with federal regulators.

A background check and random drug test may occur at any time of employment.

To learn more about your rights as an applicant under Federal employment laws, please click the links below.