



## Mid America Bank Benefits

- Medical/Pharmacy: 100% employer paid for eligible associates and dependents
- Dental: 50% employer paid for eligible associates and dependents
- Vision: 50% employer paid for eligible associates and dependents
- Paid Vacation, Sick, Personal Day, and Holidays for eligible associates
- 3% Employer 401k Match
- 5% Employer Discretionary profit-share and self-directed investments
- Long-Term Disability Insurance: 100% employer paid for eligible associates
- Short-Term Disability Insurance: 50% employer paid for eligible associates
- Basic Life Insurance: 100% employer paid for eligible associates and dependents
- Voluntary Life and Accidental Death and Dismemberment Insurance: Optional coverage for eligible associates
- Accident Insurance: 100% employer paid for eligible associates.
- Critical Illness Insurance: Optional coverage for eligible associates
- Hospital Indemnity Insurance: Optional coverage for eligible associates
- Employee Assistance Program (EAP)
- Sam's Club: Employer paid Basic Club Membership
- Voluntary Identity Theft Protection: Optional coverage for eligible associates
- Free Secure Checking account
- Free Safe deposit box